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NEWS RELEASE

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Laird Norton Tyee Welcomes Brian Kremen

Kremen Brings 40 Years of Experience to Business Development Officer Role

SEATTLE – December 9, 2011 – Laird Norton Tyee, one of the largest privately held wealth management firms based in the Pacific Northwest, is pleased to announce that Brian Kremen has joined the firm as a business development officer. Kremen brings more than 40 years of legal counsel and business management experience to this role, in which he will help to accentuate the firm’s visibility throughout the community.

“Brian’s keen business sense and long-standing relationships in this community make him a tremendous asset to Laird Norton Tyee,” said Bob Moser, CEO of Laird Norton Tyee. “We expect great results as he works with our team to expand our reach and grow our business.”

Kremen most recently was with Seattle-based Zachary Scott, an investment bank that has represented a broad array of privately held middle-market companies in traditional Pacific Northwest industries. He also has been a business ownership transition specialist at Moss Adams, a regional accounting and business consulting firm, and general counsel to local privately held companies.

“I am pleased and proud to be part of an organization that is as highly skilled, professional and successful as Laird Norton Tyee. We have a most well-deserved reputation for providing unsurpassed, comprehensive client service with a personal touch,” said Kremen. “I look forward to bringing to Laird Norton Tyee new clients that expect their wealth manager to have exactly those qualities.”

Kremen holds a B.A. in Political Science and a J.D. from the University of Washington. He has been a board member of Temple De Hirsch Sinai, and for the last 25 years, has been an active member of its Investment Committee. Kremen also serves as a board member of the

Washington State Jewish Historical Society and has volunteered at Senior Services, a non-profit organization that supports older adults, as well as at Second Harvest.

About Laird Norton Tyee:

Laird Norton Tyee is one of the Pacific Northwest's largest privately held wealth management firms, with nearly \$4 billion in assets under management. Originally founded to serve the financial management needs of the Laird and Norton families, the firm now serves more than 400 high-net-worth individuals and families that want to make an intentional, positive impact with their wealth. Success is measured by our clients' ability to achieve long-term financial results, reach personal and family goals and leave lasting legacies. Laird Norton Tyee offers expertise in financial planning, trust and estate strategies and administration and investment stewardship, and its more than 40 years in the Pacific Northwest lends a unique multi-generational insight and approach to personal and family wealth.

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